

INDEPENDENT OPTIONS (North West)
PERSON SPECIFICATION for SUPPORT WORKER - Community Support

Job ref:CS/SW

experience	<i>essential</i> or <i>desirable</i>	knowledge	<i>essential</i> or <i>desirable</i>	skills	<i>essential</i> or <i>desirable</i>	qualities	<i>essential</i> or <i>desirable</i>
Previous experience, either paid or voluntary, of working with children or adults who have a learning disability	<i>desirable</i> <i>a.f./i./r.</i>	Awareness of current issues affecting people who have a disability	<i>essential</i> <i>w.a./i./r.</i>	Personal organisational skills	<i>essential</i> <i>a.f./i./p./w.a.</i>	A positive attitude to people with a learning disability	<i>essential</i> <i>i./r</i>
Experience of working within a team	<i>essential</i> <i>a.f./i.</i>	NVQ Level 3 in Social Care	<i>desirable</i> <i>a.f./i.</i>	Good interpersonal skills	<i>essential</i> <i>i./r.</i>	Personal flexibility. Ability to work evenings, nights, weekends,	<i>essential</i> <i>i./r.</i>
Experience of working on own initiative	<i>essential</i> <i>a.f./i.</i>	Good standard of numeracy and literacy	<i>essential</i> <i>a.f./w.a.</i>	Self motivated and have the ability to motivate others	<i>essential</i> <i>i./r.</i>	Personal commitment to valuing and respecting service users culture and religion	<i>essential</i> <i>i./r.</i>
Previous experience of working with adults to access leisure and educational activities	<i>desirable</i> <i>a.f./i./r.</i>	Knowledge of leisure, activities in the local area	<i>desirable</i> <i>a.f./i.</i>	Work well under pressure, yet retain attention to detail	<i>essential</i> <i>a.f./r./i.</i>	Commitment to training and personal development	<i>essential</i> <i>a.f./i.</i>
Experience of providing everyday living tasks with service users	<i>essential</i> <i>a.f./i.</i>	Ability to research leisure or holiday activities	<i>desirable</i> <i>a.f./i.</i>	Able to relay information concisely and write accurate reports	<i>essential</i> <i>a.f./i./p./w.a.</i>	Enthusiasm and ability to plan own work	<i>essential</i> <i>a.f./w.a.</i>
Experience of assisting people with personal care tasks	<i>desirable</i> <i>a.f./i./r.</i>	Knowledge of leading and promoting a healthy lifestyle	<i>essential</i> <i>a.f./w.a.</i>			Clean driving licence and access to a car	<i>desirable</i> <i>a.f./i.</i>

**IT IS AN ESSENTIAL REQUIREMENT THAT GENERAL HEALTH SHOULD BE COMMENSURATE
WITH THE DUTIES AND RESPONSIBILITIES OF THE POST.**

a.f. = application form, w.a. = written assignment, i. = interview, r. = reference, p. = presentation.